



The Corps Group Programs

Program Descriptions

60 to 90 Minute High Impact Multi-Media Keynotes

The Corps Group has shared the processes learned from carrier based aviation, and produced results for global and national businesses in a variety of industries. We are able to achieve these results, because the principles we teach are effective- no matter how large a company is or what industry they operate in. In this motivational keynote, The Corps Group will inspire your team, and equip them with cutting edge, time-tested principles, tools and techniques turning them into battle ready High Performing Team members. In our motivational Keynotes, We will share with you and your team the very lessons that allowed us to succeed in situations that demanded precision, teamwork, peak performance, and high-level execution so that you can achieve those same successes in your organization and personal life as well.

High Performing Teams Keynote

In this motivational keynote, we will introduce the Corps Execution Model, a comprehensive, straightforward process that drives sustainable business success. In just 60-75 minutes, our customized, inspirational, high-energy, multi-media Keynote will drive focus and alignment to ultimately improve your team's execution!

High Performing Leadership or Execution Keynote

We work in a world that is changing at lightning fast speeds. How will your organization be successful in these challenging times? Transforming your team into a High Performing one is critical in order to survive and thrive in these turbulent times. In just 60-75 minutes our customized, high energy, high impact, multi-media, inspirational keynote will Drive Focus, help Align your Team and Improve Execution! Our motivational speakers, fighter pilots, will give your team the tools necessary to achieve long-term business excellence!



Half Day and Full Day High Impactful Team Building Seminars

We are recognized globally for our ability to build successful corporate teams through high impact, memorable, and engaging team building seminars. For over a decade, our corporate team building seminars have been the guidance foundation of success to top global companies, Fortune 500 executives, and business leaders to effectively drive strategy, improve team execution, and develop high performing teams. As former TOP GUN graduates, Instructor Pilots, and military professionals, our team's extensive training and leadership experience distinguish us from other consultants, coaches, and speakers.

TEAM-EX Team Execution Team Building Seminar

So we have a very disciplined approach to Strategy, we use a process that provides start to finish strategic planning and execution to be used at every level of the organization. Because everything we do as Fighter pilots is about Execution, we have the Corps Execution Model that provides a straightforward iterative, constant improvement methodology.

A High Performing Team EX engagement includes a high energy, multi-media, interactive Keynote, and an experiential Team Building experience to equip your team members with the tools necessary to drive High Performance! Your energized team members will be able to employ and utilize best practices for instant impact and a measurable ROI when returning to the workplace the next day.

In this powerful Team Building experience, your team will plan a military style rescue mission. The group is broken up into teams of 11-15 and they will have 75 minutes to come up with a completed plan. While they are planning 'real time', they will be interrupted by changing weather, an incoming cruise 'missile', lose assets, and talk on hand held radios to get updates from 'Command Center'. Your team members will learn through hands on experience, how to acquire the tools necessary to drive High Performance! Your team will then participate in a debrief of the exercise it completed. This is a very engaging and empowering tool that gives everyone at the table a voice while Reducing Your Time to Insight, Every Time.



Lead EX Leadership Execution

Demonstrate teamwork, leadership, trust, communication, and listening skills, delegation, visioning and the situational factors affecting leadership. The instructors of the program are all real U.S. military Fighter Pilots who know what it's like to execute complex strategies in high-risk, high-stress environments. Your team will learn the secrets of effects-based strategy and the Corps Execution Model- a proven, performance improvement model.

We customize the program for your teams and provide a comprehensive and competitive interaction for them. Highlighting the need for a "Culture of Learning," this is a very dynamic, fulfilling, challenging and downright fun section in the engagement. LEAD EX provides a distinctive challenge that requires a blend of mental and physical skills to create a winning solution. With a limited set of directives, your team will have to connect different shaped boards into the correct formation. To succeed, they will need to make numerous connections and adjustments throughout the challenge. Clear communication, well-defined roles and responsibilities, organization, effective planning, and teamwork are factors needed to complete this problem. A group may discover a solution; but in order to repeat the solution in a "world class" time, the group must act as a High Performing Team. Especially effective for companies utilizing LEAN, LEAN SIX SIGMA or just SIX SIGMA.

Full Day or Weekly Professional Workshops Sessions

Through disciplined planning and preparation we increase value by helping corporations identify and minimize risk. Our extensive experience with Fortune 500 companies training executives and managers allows us a good sense of the day to day challenges that so many companies face in driving successful execution. We will help you identify execution shortfalls sooner, new opportunities faster, and adapt successfully to changing market conditions. You will learn the same processes and methodologies fighter pilots and military leaders use to execute missions in the most challenging environments imaginable.



Strategic Planning Workshop

Your team will be introduced to our straightforward, comprehensive, scalable strategic planning process. You can apply this process to your entire organization, an individual business unit or an account team. The process starts with the development of a clear, compelling, Future Picture defined by several key descriptors. You will then analyze your “internal system” and the “external system” in which you operate, to determine what centers of gravity you will apply your resources against. Next, you will develop Parallel Operations to achieve that compelling Future Picture.

Leadership Development

Organizations today need leaders, not just managers, and the demand for leadership greatly exceeds the supply. Companies can either “procure” leaders from outside, or create leaders from within. In this workshop, we lay the foundation for a deliberate, disciplined and sustainable Leadership Development process. We will help your leadership candidates understand what will make them successful in positions of authority. We emphasize trust, establishing group expectations, setting the example, prioritizing, and strategic alignment

Tactical Planning Workshop

In our Tactical Planning Workshop, we will guide your team through our straight forward methodology focused on achieving your business objectives. With a clear understanding of “what it’s supposed to look like when the smoke clears”, we conduct a thorough mission analysis, considering ROE (Rules of engagement), all Threats and Resources, and any previous Lessons Learned, before determining specific courses of action and contingency plans.

Debriefing Workshop

If you want to identify execution shortfalls sooner, new opportunities faster and adapt successfully to changing market conditions, then Debriefing is a process you must learn and use. Learn how Fighter Pilots execute missions successfully in constantly changing and challenging environments. By systematically reviewing and learning from the past we can make assessments based on reality instead of perceptions. The Corps Group Debriefing Workshop is not a lecture,



but a customized event with hands-on training. We will help you improve your individual team performance, and teach you how to drive a Culture of Learning and void Task Overload.

Red Team Workshop

The concept of Red Teaming is an integral part of military planning. The Corps Group's Red Team Workshop provides instruction in, and the conduct of, Red Teaming. The intent of the Red Team is to provide feedback to planners in order to incrementally improve a plan being reviewed. Not only will potential flaws be identified, but the dialogue involved will benefit both planners and reviewers with the sharing of best practices and diverse perspectives. Our straightforward process will improve any business plan and increase your team's probability of success.